

For Immediate Release

Media Contact: Melanie Winograd
mwinograd@impactgrouphr.com
(314) 392-0656

IMPACT Group Study Shows Job Search Duration Averages 21 Weeks Age, Income Level Play Role in Landing New Job

SAINT LOUIS - June 29, 2009 - IMPACT Group, a WBE-global career management firm announced today the results from a new study on job search duration that revealed the average time it takes to land employment is 21 weeks.

The study is based on candidates who successfully landed new positions from November 2008 to May 2009. The study shows the effect of gender, age and income on job search duration.

"The report reveals the impact of age and income on the time it takes to land employment among professional and executive level job seekers," said Pam Grosicki, VP of Product Development & Strategic Initiatives at IMPACT Group." Despite the economic conditions of the past year, the average length of a job search has stayed consistent at 21 weeks, although those earning six figures and/or over 55 years of age can expect extended landing times of up to 30 weeks on average."

Study highlights:

- Surprising, the **overall job search duration average** is unchanged at **21 weeks** since IMPACT Group last published survey on job search duration (April 2008).
- **Age** plays a significant role in job search duration. Those under 35 are taking 18 weeks on average in the last six months, while those over 55 are taking an average of 29 weeks to land.
- **Income** plays a significant role. Those earning over \$100K took much longer to land than those earning less. Those earning above \$150K are taking 30 weeks on average to land, seven weeks longer than this time last year.

The full study including, charts and trends in job search, are available for review at: www.impactgrouphr.com/pressroom.htm (Surveys & Reports).

About IMPACT Group:

IMPACT Group is a WBE-certified, global career management firm that supports the workforce as they transition in, within and out of the organization. For more than 20 years, IMPACT Group has served Fortune and Global 500 Companies and is recognized worldwide as the leader in relocation and career transition solutions. Visit IMPACT Group online at: www.impactgrouphr.com.

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