

**For Immediate Release**

Media Contact: Melanie Winograd  
(314) 392-0656  
mwinograd@impactgroup.com

### **IMPACT Group Executives Earn Relocation Certification**

**SAINT LOUIS – November 9, 2009** – IMPACT Group, a WBE-global career management firm that specializes in career and relocation transition support services has announced that Brook Goskowski, Director, Account Management Services and Tony Lombardi, VP, Business Development & Marketing have become Global Mobility Specialists (GMS™), a designation through the Worldwide Employee Relocation Council (ERC).

GMS™ designees demonstrate professional mastery in developing and administering assignment policies, managing various types of international assignment cycles, and coordinating legal and tax compliance processes, in addition to cultural competency in managing international assignees and participating on global teams. The GMS program provides a framework for professionals to raise their awareness of the factors that impact mobile employees, to understand and address the issues and challenges that employers face in identifying and recruiting talent, and to identify resources and build skills for today's demanding workplace.

“To be most effective in the current business environment, we must have the tools and data that help our clients and partners understand the issues and critical needs of the relocation process,” said Lauren Herring, SCRP, GMS, President of IMPACT Group. “By investing in this and other certifications, our team can stay abreast of the many critical issues that affect global mobility, and thus can provide best-in-class support solutions to meet those needs.”

“The GMS™ program provides a framework to enable Worldwide ERC® to disseminate critical issues facing global mobility professionals today, such as ensuring a good return on human capital investments, retaining critical talent, building a global mindset, and providing excellent duty of care in even the most difficult environments, said Mark Giorgini, Chief Human Resources Consultant with China Vanke Company Limited and member of Worldwide ERC®'s Board of Directors.” To maintain the GMS™ credential, designees take continuing education classes which expand and build on their knowledge.”

To learn more about the curriculum taught in each of the GMS™ modules and details about how the program is administered, please visit the “GMS” section through Worldwide ERC®'s website at [www.worldwideerc.org](http://www.worldwideerc.org).

#### **About Worldwide ERC®**

Worldwide ERC® networks workforce mobility professionals and HR innovators, and is the recognized industry authority on relocation and international assignments in the U.S. and major global traffic areas. Worldwide ERC® is headquartered in the Washington, DC metropolitan area, with offices in Brussels, Belgium and Shanghai, China. Contact Worldwide ERC® at +1 703 842 3400, or visit [www.worldwideerc.org](http://www.worldwideerc.org).

#### **About IMPACT Group**

As the Transition Expert, IMPACT Group supports the workforce as they transition in, within and out of the organization. For more than 20 years, IMPACT Group has served Fortune and Global 500 Companies and is recognized worldwide as the leader in relocation and career transition solutions. IMPACT Group is ranked 323 out of 500 on *Inc. Magazine's* Top 500 Fastest Growing Company. Visit IMPACT Group online at: [www.impactgroup.com](http://www.impactgroup.com).

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