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Global Career Transitions Firm Appoints Talent Development Expert Vicki Swisher to Leadership Development Team

SAINT LOUIS – April 21, 2016: IMPACT Group, a WBE-global career transitions firm, announces that Vicki Swisher has joined the firm as Senior Talent Development Consultant, effective immediately.

Swisher is a seasoned talent development executive, entrepreneur, speaker and author with close to 20 years of experience in the talent development space. In her role as Senior Talent Development Consultant, she will facilitate the firm's High IMPACT Programs as well as create program curriculum based on client needs.

"We are thrilled to have Vicki join our Leadership Development team," said Ed Chaffin, President of IMPACT Group. "Vicki is a highly experienced professional who has developed leaders at all levels, improving individual and team performance. Her capabilities as a consultant and entrepreneur will enable her to strategically work with our clients to help them shape, articulate and deliver successful leaders."

Prior to joining IMPACT Group, Swisher was the Senior Director of Product Development for Korn Ferry and Senior Consultant in leadership and talent development for Lominger International. Previously, Vicki was with The Hartford as a leader in organizational effectiveness. She has also held leadership positions in sales and sales training for Ritz-Carlton and Marriott International.

"I am excited to participate in such a dynamic learning organization," said Swisher. "I've been quite impressed with IMPACT Group's talent development programs – they are focused on where companies are most challenged today, like advancing women in leadership, and are truly unique to what I've seen in the industry. I am eager to begin partnering with clients, growing their talent into the next generation of leaders."

Swisher is author of *Becoming an Agile Leader*, the definitive book on learning agility, and co-author of several books on the topics of leadership competencies, agility, and team effectiveness. Her articles and interviews on trending topics in talent management have been featured in *Fortune*, *BusinessWeek*, *HR Executive*, *Buyouts*, *DubaiEye* radio and *KippReport*. Swisher is a featured speaker at human resources and leadership events across a wide range of industries around the world and will be a featured speaker at the upcoming ATD International Conference and Exhibition in Denver on May 22nd.

Swisher is certified in multiple leadership and talent development instruments. She resides in Minneapolis, Minnesota. Connect with her via email: vswhisher@ighr.com, on LinkedIn: [in/VickiSwisher](https://www.linkedin.com/in/VickiSwisher) and follow her on Twitter: [@vicki_swisher](https://twitter.com/vicki_swisher).

About IMPACT Group:

IMPACT Group, a WBE-global leader in career transitions, specializes in relocation support, talent development and outplacement services. We unlock career potential and empower your talent with the knowledge, skills and tools they need to succeed. IMPACT Group partners with you and your employees, creating more engaged, loyal and productive contributors to your organization. Learn how to make an IMPACT at: www.impactgrouphr.com, [@impactgrouphr](https://twitter.com/impactgrouphr) or [in/impactgrouphr](https://www.facebook.com/impactgrouphr).

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