

For Immediate Release

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Global Career Transitions Firm Expands Presence on the West Coast

SAN FRANCISCO – June 30, 2016: IMPACT Group, a global career transition and leadership development firm, has announced the addition of Fred Schwarcz as Vice President, People Solutions. Fred will be developing talent, leadership and outplacement opportunities as the firm expands its West Coast presence.

"We are truly excited to welcome an individual of Fred's caliber to the IMPACT Group team," said Ed Chaffin, President of IMPACT Group. "Fred is a highly skilled leader with a passion for investing in people and will bring a network of established relationships that he will leverage immediately. We look forward to working with him and being a part of the success we are sure he will enjoy at IMPACT Group."

Fred is a seasoned sales professional with over 20 years of demonstrated experience. He is a strong sales leader, manager and coach with proven success in shaping high performance cultures. Prior to joining IMPACT Group, Fred's career was spent at Yahoo! and Monster, where he managed sales teams and developed talent in the Human Capital Management space. Fred had the privilege of working with a coach at IMPACT Group while exploring new directions in his career and was subsequently presented an opportunity to pursue his current role as VP, People Solutions.

"Everything about the company, from the process, people, passion, product and service, made it clear to me that I found a perfect cultural and emotional fit," shared Schwarcz. "I'm delighted to embark on this new, exciting phase of my career, and I look forward to the opportunity to participate in such a dynamic organization."

Fred is based in the San Francisco area and can be reached at 415.596.0566 or fschwarcz@ighr.com. Connect via LinkedIn: <https://www.linkedin.com/in/fredschwarcz>.

About IMPACT Group:

IMPACT Group, a WBE-global leader in career transitions, specializes in relocation support, talent development and outplacement services. We unlock career potential and empower your talent with the knowledge, skills and tools they need to succeed. IMPACT Group partners with you and your employees, creating more engaged, loyal and productive contributors to your organization. Learn how to make an IMPACT at: www.impactgrouphr.com, @impactgrouphr or in/impactgrouphr.

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