

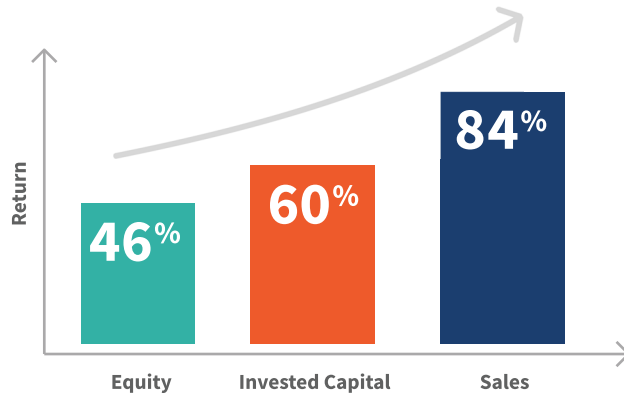
ADVANCE YOUR WOMEN LEADERS



Women in Leadership
Investment Strategy

Experience Higher Returns with More Women Leaders

When three or more board roles are held by women, organizations experience higher results.¹



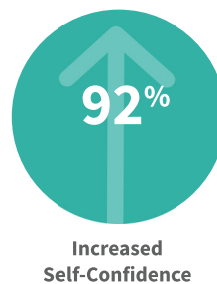
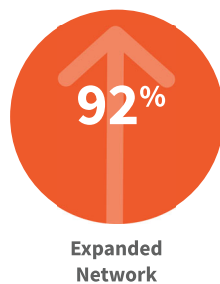
Proven to Accelerate and Expand Leadership Diversity

A long-time customer with a recurring program reports:



"It's a Game Changer"

Graduates of the Women in Leadership Program state long-term benefits. Managers see it too.



Leadership development coaching has had a noticeable impact on our employees. We believe in the power of diversifying our workforce, and must be proactive about advancing women to enhance our business.”

– Augie, CHRO

Participating in the Women in Leadership Program was a game changer for me. I learned how to achieve my goals and solidified my confidence.”

– Sephora,
Operations Manager

Asset Mix to Achieve Gains



1:Me

1:Me Actionable Development Plan

Strategic coach and participant plan for wins.



Manager Involvement

Strategic coach and participant plan for wins.



Cohort Coaching Circles

Women and coaches share & learn from each other.



Extended Program Length

Ongoing milestones transform learning to action.



Program Management

Coaches prevent participants from veering off-track.

Why IMPACT Group

Intelligence Driven

With 30 years of global career and leadership coaching experience—across a spectrum of transitioning talent—we partner with you to build critical 21st century skills in your workforce. Our unique data-driven insights and solutions overcome talent barriers and accelerate your forward momentum.

Boutique Experience

We are flexible, global and can ramp up quickly. Our size provides us flexibility to tailor our solutions to your company and core competencies – something the “big guys” don’t do well. This creates an experience that fits like a tailored suit.

Talent Mobility

Your people’s growth and transitions can make or break organizational success. Only IMPACT Group is prepared to partner with you throughout the entire employee lifecycle.



IN : MOBILIZING TALENT - New hire, new leader, new location

WITHIN : DEVELOPING TALENT - Development, promotion, assignment

OUT : TRANSITIONING TALENT - Redeployment, retirement, outplacement

Woman-Owned

As a second-generation, woman-owned business, IMPACT Group takes development personally—especially for women. The entrepreneurial drive that sparked a working mother of the ‘80s to pioneer an industry still exists within our ranks today.

¹The Bottom Line: Corporate Performance and Women’s Representation on Boards, Catalyst.org
²2017, SHRM Human Capital Benchmarking